

Love to Give

1. Our Bookkeeper, a volunteer, is a member of our Management Committee. Our Project Director and our Bookkeeper as a team manage and control each expenditure and costs. Our books are audited annually by PricewaterhouseCoopers (as a donation).
2. Budgets and results are monitored closely each week and month by our Project Director and our Bookkeeper. All expenditures proposed by the Manager, are considered and approved by them with reports to the Management Committee each month.
3. We maintain scoreboards/graphs for each of our main strategic themes/goals and in some cases for sub-goals. These scoreboards are updated monthly and discussed at the Management Committee.
4. Our work is guided by a set of three plans: Strategic Plan (reviewed bi-annually), our Operational Plans (updated each month), and Weekly Plans (created each week, based on the Operational Plan of the current month). These plans are developed in an inclusive manner. Each strategic theme (and its goals) has an owner who is responsible and accountable and who reports monthly to the Management Committee on progress while proposing actions, as are necessary, for the next month.
5. We have to date, since 2005, not experienced internal corruption. We have defined, as a group, our core values in easy-to-understand terms and we find that by and large these values are heeded. The leaders of the community that we serve, have been informed that we are not a regular business but a non-profit organisation, that we do not handle cash, that donations in kind are delivered daily in the form of food and other edibles and that these are distributed to children the same day. A total of 99 food parcels are distributed monthly to 96 mothers and three elderly staff members against the signature of each recipient.